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**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA**

SARAH SILVA, individually, and on behalf  
of other members of the general public  
similarly situated,

Plaintiff,

vs.

FIRST TRANSIT, INC., and DOES 1  
through 10, inclusive,

Defendant(s).

Case No.: 4:20-cv-02285-JSW

**~~[PROPOSED]~~ ORDER GRANTING  
PLAINTIFFS' UNOPPOSED MOTION  
FOR APPROVAL OF THE PARTIES'  
FLSA SETTLEMENT INCLUDING  
ATTORNEYS' FEES, COSTS, AND A  
SERVICE AWARD**

DATE: October 18, 2024  
TIME: 9:00 a.m.  
DEPT: Courtroom 5, 2nd Floor  
JUDGE: Hon. Jeffrey S. White

COMPLAINT FILED: April 3, 2020

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*Attorneys for Plaintiff and Members of the Collective Action*

1 Plaintiffs' Unopposed Motion for Approval of the Parties' FLSA Settlement Including  
 2 Attorneys' Fees, Costs, and a Service Award came regularly for hearing on October 18, 2024 at  
 3 9:00 a.m.

4 The Court has carefully considered the Motion and all exhibits thereto, all the filings  
 5 related to the Settlement Agreement, the arguments of counsel, and the record in this case. The  
 6 Court finds: (1) the Settlement Agreement resolves a *bona fide* dispute; (2) the Settlement  
 7 Agreement is fair and reasonable; (3) the award of attorney's fees and costs are reasonable; and  
 8 (4) a service award to the Named Plaintiff is warranted.

9 Based on these findings, and for good cause shown, the Court issues the following  
 10 ORDER:

11 1. The Motion for approval of the FLSA Settlement is GRANTED;

12 2. The Parties are directed to effectuate the Settlement as described in their  
 13 Settlement Agreement.

14 3. The Court directs payment to the Named Plaintiff and 861 Opt-In Plaintiffs  
 15 pursuant to the terms of the Settlement Agreement.

16 4. The Court awards \$500,000.00 in attorneys' fees and \$36,000.00 in costs to  
 17 Plaintiffs' counsel, Stephan Zouras, LLC, and orders payment of these amounts in accordance  
 18 with the terms of the Settlement Agreement.

19 5. The Court finds that Named Plaintiff Sarah Silva, in prosecuting this case on behalf  
 20 of the collective, made a substantial contribution to its outcome, and is therefore deserving of a  
 21 service award of \$5,000.00 in recognition of her efforts. The Court orders payment of this amount  
 22 in accordance with the terms of the Settlement Agreement.

23 6. The Court approves Simpluris as the Settlement Administrator for this action and  
 24 grants a \$4,000.00 settlement administration fee pursuant to the terms of the Settlement  
 25 Agreement.

26 7. The Court approves the terms of the Release defined in the Settlement Agreement.  
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1           8.       The Court DISMISSES this action with prejudice, retaining jurisdiction for the  
2 sole purpose of implementation and enforcement of the Settlement Agreement until each and  
3 every act agreed to be performed by the Parties has been performed.

4           **IT IS SO ORDERED.**

5  
6 DATED this 25<sup>th</sup> day of October, 2024.

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12 HON. JEFFREY S. WHITE  
13 UNITED STATES DISTRICT JUDGE  
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